

# AUSTRALIAN BUREAU OF STATISTICS Canberra

CATALOGUE NO. 6311.0

NOON 21 DECEMBER 1978

## WAGE RATES INDEXES, SEPTEMBER 1978 (PRELIMINARY)

### INQUIRIES

If you want to know more about these statistics ring Mr Joe Christensen on Canberra 526576 or our State Office, or write to Information Services, ABS, P.O. Box 10, Belconnen, A.C.T. 2616

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### MAIN FEATURES

In September 1978, weighted average minimum weekly wage rates increased by 98 cents to \$154.20 for adult males. The weekly rate for adult females increased by 23 cents to \$142.98.

Most of the increase is due to the incorporation of some overaward payments into the Metal Industry Award, Part 1, as supplementary payments; this has the effect of increasing the figure for adult males in the engineering, metals, vehicles, etc. industry by \$3.07 and the figure for all industries by 92 cents. Corresponding increases for adult females are \$2.25 and 22 cents. (See NOTE on page 2.)

### EXPLANATORY NOTES

More information on these statistics of weighted average minimum weekly and hourly wage rates and index numbers for adult males and adult females will appear later in the monthly bulletin *Wage Rates* (6312.0) which also contains explanatory notes covering definitions, scope of the statistics, etc.

2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations in awards or determinations of Federal or State industrial authorities; in collective agreements registered with these authorities; or in unregistered collective agreements where these are dominant in

particular industries. The indexes are designed to measure movements in prescribed minimum rates of wages as distinct from salaries; those awards, etc. which relate solely or mainly to salary earners are therefore excluded. Because of delays in the receipt of notification of changes in wage rates as well as retrospective changes to rates, figures for the latest twelve months shown are subject to revision. As such revisions are made they are published in the normal monthly tables of this statement.

3. The indexes are designed to measure trends in wage rates in current awards, etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage rates shown in these tables are therefore indexes expressed in money terms, and do not purport to be actual current averages. Similarly, neither these weighted average wage rates nor the corresponding index numbers measure the relative levels of average current wage rates as between States or industries.

4. For adult males the weekly wage rates exclude rural industry; in addition the hourly rates exclude shipping and stevedoring, for which data to compute hourly wages are not available. The weekly and hourly wage rates for adult females exclude rural industry, mining and quarrying and building and construction.

5. The annual changes shown in Tables 1, 2 and 3 measure the percentage change from the same month for the previous year. The percentages may fluctuate from month to month owing to the timing of significant award changes.

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Acting Australian Statistician

TABLE 1. WEEKLY AND HOURLY WAGE RATES: ALL INDUSTRY GROUPS, AUSTRALIA (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; weighted average minimum hourly rates payable; and index numbers of wage rates.

End of -	Adult males					Adult females				
	Weekly wage rates			Hourly wage rates		Weekly wage rates			Hourly wage rates	
	Wage rates \$	Annual change(a) %	Index Nos. (1954 = 100) (b)	Wage rates (cents)	Index Nos. (1954 = 100) (b)	Wage rates \$	Annual change(a) %	Index Nos. (1954 = 100) (b)	Wage rates (cents)	Index Nos. (1954 = 100) (b)
1977 -										
August	146.74	10.8	519.6	366.36	517.8	136.79	11.2	687.1	344.82	687.3
September	146.84	10.9	520.0	366.63	518.2	136.79	11.2	687.1	344.82	687.3
October	146.91	11.0	520.2	367.01	518.7	136.81	11.2	687.2	344.87	687.4
November	146.91	8.6	520.2	367.02	518.8	136.81	8.8	687.2	344.87	687.4
December	149.08	10.2	527.9	372.44	526.4	138.84	10.4	697.4	349.99	697.6
1978 -										
January	149.09	10.2	527.9	372.47	526.5	138.88	10.4	697.6	350.07	697.8
February	151.31	11.6	535.8	378.02	534.3	140.93	11.8	707.9	355.25	708.1
March	151.32	7.2	535.8	378.04	534.3	140.93	7.1	707.9	355.25	708.1
April	151.30	7.1	535.7	377.99	534.3	140.94	7.1	708.0	355.28	708.2
May	151.29	5.1	535.7	377.98	534.2	140.95	5.1	708.0	355.29	708.2
June	153.21	6.4	542.5	382.75	541.0	142.75	6.4	717.1	359.84	717.2
July	153.21	6.4	542.5	382.76	541.0	142.75	6.4	717.1	359.84	717.2
August	153.22	4.4	542.5	382.79	541.0	142.75	4.4	717.1	359.84	717.2
September (c)	154.20	5.0	545.9	385.32	544.6	142.98	4.5	718.2	360.41	718.4

(a) See explanatory notes above. (b) Base: Weighted average wage rate, Australia, year 1954 = 100. (c) Includes supplementary payments in Metal Industry Award, Part 1.

NOTE. See NOTE on page 2.



NOTE. The extent to which the figures shown in this publication have been affected by the incorporation of supplementary payments in the Metal Industry Award, Part 1, has been calculated; figures which will allow users to adjust index results to exclude the effects of the supplementary payments are available on request.

TABLE 2. WEEKLY WAGE RATES : ADULT MALES, INDUSTRY GROUPS, 30 SEPTEMBER 1978 (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

Industry group	Wage rates (\$)							Annual change (a) %	Index Nos. (Base 1954 = 100)
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Australia		
Mining and quarrying (b) (c)	210.22	149.49	191.33	146.14	152.27	163.97	190.17	4.0	673.3
Manufacturing —									
Engineering, metals, vehicles, etc. (c)	143.80	149.88	154.14	147.23	149.15	146.78	147.14	6.7	521.0
Textiles, clothing and footwear	140.36	141.30	143.66	139.99	144.42	136.48	141.01	4.4	499.3
Food, drink and tobacco (c)	149.61	150.69	153.10	144.78	154.17	148.78	150.46	4.7	532.8
Sawmilling, furniture, etc.	147.63	139.75	151.96	139.47	146.39	138.97	145.51	4.3	515.2
Paper, printing, etc. (c)	149.56	157.92	166.73	155.20	163.23	149.35	154.87	4.7	548.4
Other manufacturing (c)	148.25	148.61	148.93	147.58	146.95	141.71	148.15	5.0	524.6
All manufacturing groups (c)	145.70	148.56	153.17	146.67	149.35	145.05	147.65	5.6	522.8
Building and construction (c)	169.97	167.78	155.40	162.31	163.20	152.82	164.79	4.2	583.5
Railway services (c)	139.11	133.93	156.41	139.31	136.42	140.07	142.16	4.6	503.4
Road and air transport (c)	156.17	147.47	146.91	148.20	151.58	150.04	151.42	4.8	536.1
Shipping and stevedoring (c) (d)	187.49	186.90	178.84	177.69	188.55	183.39	184.56	4.3	653.5
Communication	181.25	182.19	180.85	179.82	181.85	176.46	181.21	4.5	641.6
Wholesale and retail trade (c)	153.17	155.30	154.10	150.40	150.93	154.73	153.48	4.7	543.5
Public authority (n.e.i.) and community and business services	157.85	155.12	160.30	146.33	152.03	167.71	156.29	4.4	553.4
Amusement, hotels, personal service, etc.	145.12	141.08	143.38	137.53	134.85	135.76	142.02	4.5	502.9
All industry groups (a) (c)	155.18	152.88	157.29	150.92	153.07	152.11	154.20	5.0	545.9

For footnotes see Table 4 on page 3.

TABLE 3. WEEKLY WAGE RATES : ADULT FEMALES, INDUSTRY GROUPS, 30 SEPTEMBER 1978 (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements; and index numbers of wage rates.

Industry group	Wage rates (\$)							Annual change (a) %	Index Nos. (Base 1954 = 100) (b)
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Australia		
Manufacturing —									
Engineering, metals, vehicles etc. (c)	139.89	146.45	141.87	140.77	141.12	140.81	142.26	6.1	714.6
Textiles, clothing and footwear	135.23	134.23	134.73	136.77	136.28	131.50	134.74	4.3	676.8
Food, drink and tobacco	141.86	141.88	143.84	140.25	129.44	136.98	141.17	4.4	709.1
Other manufacturing (c)	139.36	142.07	142.89	138.26	138.35	134.24	140.38	4.6	705.1
All manufacturing groups (c)	137.97	138.33	139.23	139.01	135.75	134.62	138.15	4.7	693.9
Transport and communication	143.90	146.10	150.70	149.31	144.74	151.79	146.28	4.3	734.8
Wholesale and retail trade	150.52	154.60	151.46	150.04	147.90	142.94	151.27	4.3	759.8
Public authority (n.e.i.) and community and business services	149.81	149.78	147.60	143.33	144.37	147.78	148.67	4.3	746.8
Amusement, hotels, personal service, etc.	140.03	137.04	135.43	133.59	127.59	131.27	137.08	4.6	688.6
All industry groups (a) (c)	142.87	143.08	144.78	143.15	141.03	138.80	142.98	4.5	718.2

(a) See explanatory notes on page 1. (b) Base : Weighted average weekly wage rate, Australia, year 1954 = 100. (c) Includes supplementary payments in Metal Industry Award, Part 1.



TABLE 4. HOURLY WAGE RATES : ADULT MALES, INDUSTRY GROUPS, 30 SEPTEMBER 1978 (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
Wage rates (cents)							
Mining and quarrying (b) (c)	588.02	373.73	505.08	365.35	398.98	419.18	513.16
Manufacturing —							
Engineering, metals, vehicles, etc. (c)	359.62	374.98	385.60	368.07	373.21	366.95	368.01
Textiles, clothing and footwear	350.90	353.25	359.15	349.98	361.05	341.21	352.52
Food, drink and tobacco (c)	374.54	376.73	382.74	361.96	385.42	371.96	376.33
Sawmilling, furniture, etc.	369.09	349.38	379.91	348.69	365.97	347.43	363.77
Paper, printing, etc. (c)	373.89	395.36	416.83	387.99	416.31	373.37	387.67
Other manufacturing (c)	370.62	371.86	372.33	369.82	366.53	354.57	370.52
All manufacturing groups (c)	364.37	371.61	383.00	366.85	373.68	362.67	369.28
Building and construction (c)	424.92	419.46	388.50	405.77	408.00	382.05	411.98
Railway services (c)	347.78	335.17	391.02	348.28	341.04	350.17	355.48
Road and air transport (c)	390.42	368.67	367.27	370.51	378.94	375.10	378.54
Communication	474.84	476.01	472.52	476.14	475.13	462.29	474.54
Wholesale and retail trade (c)	382.93	388.24	385.24	376.00	377.32	386.82	383.71
Public authority (n.e.i.) and community and business services	402.40	398.42	405.58	373.01	384.12	425.80	398.20
Amusement, hotels, personal service, etc.	362.81	352.70	358.44	343.84	337.14	339.40	355.05
All industry groups (a) (c)	388.79	381.34	393.19	375.75	382.19	376.77	385.32
Index numbers							
(Base : Weighted average hourly wage rate, Australia, year 1954 = 100)							
Mining and quarrying (b) (c)	831.1	528.2	713.9	516.4	563.9	592.5	725.3
Manufacturing —							
Engineering, metals, vehicles, etc. (c)	508.3	530.0	545.0	520.2	527.5	518.7	520.2
Textiles, clothing and footwear	496.0	499.3	507.6	494.7	510.3	482.3	498.3
Food, drink and tobacco (c)	529.4	532.5	541.0	511.6	544.8	525.7	531.9
Sawmilling, furniture, etc.	521.7	493.8	537.0	492.8	517.3	491.1	514.2
Paper, printing, etc. (c)	528.5	558.8	589.2	548.4	588.4	527.7	547.9
Other manufacturing (c)	523.8	525.6	526.3	522.7	518.1	501.2	523.7
All manufacturing groups (c)	515.0	525.2	541.3	518.5	528.2	512.6	522.0
Building and construction (c)	600.6	592.9	549.1	573.5	576.7	540.0	582.3
Railway services (c)	491.6	473.7	552.7	492.3	482.0	494.9	502.5
Road and air transport (c)	551.8	521.1	519.1	523.7	535.6	530.2	535.0
Communication	671.1	672.8	667.9	673.0	671.6	653.4	670.7
Wholesale and retail trade (c)	541.2	548.8	544.5	531.4	533.3	546.7	542.3
Public authority (n.e.i.) and community and business services	568.8	563.1	573.3	527.2	542.9	601.8	562.8
Amusement, hotels, personal service, etc.	512.8	498.5	506.6	486.0	476.5	479.7	501.8
All industry groups (a) (c)	549.5	539.0	555.7	531.1	540.2	532.5	544.6

(a) See explanatory notes on page 1. (b) For mining, wage rates used are those prescribed for the principal mining centres and include lead bonuses, etc. (c) Includes supplementary payments in Metal Industry Award, Part 1. (d) Includes wage rates (and value of keep) for occupations in the coastal shipping service, other than masters, officers and engineers.



TABLE 5. WEEKLY WAGE RATES : ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and collective agreements.

(\$)									
End of —	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Australia		
							Federal awards, etc.	State awards, etc.	All awards, etc.
ADULT MALES (a)									
1977 —									
August	147.77	145.30	150.53	143.42	144.20	145.44	147.23	146.15	146.74
September	147.74	145.32	150.53	143.41	145.77	145.44	147.24	146.37	146.84
October	147.74	145.37	150.54	143.57	146.29	145.44	147.28	146.46	146.91
November	147.75	145.37	150.54	143.57	146.30	145.44	147.28	146.46	146.91
December	149.92	147.50	152.76	145.70	148.56	147.56	149.42	148.67	149.08
1978 —									
January	149.94	147.50	152.76	145.70	148.67	147.56	149.42	148.70	149.09
February	152.21	149.67	155.03	147.87	150.75	149.72	151.63	150.93	151.31
March	152.22	149.67	155.07	147.87	150.75	149.72	151.63	150.94	151.32
April	152.16	149.68	155.07	147.85	150.78	149.72	151.63	150.90	151.30
May	152.15	149.68	155.07	147.84	150.78	149.72	151.63	150.89	151.29
June	154.02	151.65	157.05	149.70	152.58	151.63	153.54	152.80	153.21
July	154.03	151.65	157.05	149.70	152.62	151.65	153.54	152.81	153.21
August	154.06	151.65	157.05	149.70	152.63	151.65	153.54	152.84	153.22
September (b)	155.18	152.88	157.29	150.92	153.07	152.11	155.24	152.92	154.20
ADULT FEMALES (a)									
1977 —									
August	136.68	136.92	138.66	136.87	134.55	132.90	129.98	142.70	136.79
September	136.68	136.92	138.66	136.87	134.55	132.90	129.98	142.70	136.79
October	136.68	136.92	138.69	136.87	134.83	132.90	129.99	142.73	136.81
November	136.68	136.92	138.69	136.87	134.83	132.90	129.99	142.73	136.81
December	138.72	138.97	140.77	138.91	136.64	134.91	131.93	144.84	138.84
1978 —									
January	138.72	138.97	140.77	138.91	137.29	134.91	131.93	144.91	138.88
February	140.78	141.04	142.87	140.98	139.10	136.93	133.90	147.03	140.93
March	140.78	141.04	142.87	140.98	139.10	136.93	133.90	147.03	140.93
April	140.78	141.04	142.87	140.98	139.37	136.93	133.90	147.06	140.94
May	140.78	141.04	142.87	140.98	139.43	136.93	133.90	147.06	140.95
June	142.59	142.85	144.72	142.81	141.03	138.73	135.63	148.93	142.75
July	142.59	142.85	144.72	142.81	141.03	138.73	135.63	148.93	142.75
August	142.59	142.85	144.72	142.81	141.03	138.73	135.63	148.93	142.75
September (b)	142.87	143.08	144.78	143.15	141.03	138.80	136.12	148.93	142.98

(a) See explanatory notes on page 1. (b) Includes supplementary payments in Metal Industry Award, Part 1.

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